

We take a rigorous approach to managing sustainability at Urenco, ensuring robust governance to meet our legal obligations and fulfil the high levels of social and environmental performance we expect of ourselves.

### Accountability and rigour

In recent years, we made continuous progress in the way we manage sustainability at Urenco. Each quarter, sustainability data is collected and interrogated. The Managing Directors of each enrichment facility are accountable for the sustainability performance of their sites, with additional accountability assigned to a focus area Sponsor. Each Sponsor is responsible for defining the policy that guides our business activities within their specific sustainability focus area, as part of our wider sustainability strategy.

Each of Urenco's four sites and Head Office is represented by site data champions, whose role is to collate and interrogate data, such as energy emissions, water and waste, in accordance with the GRIs sustainability standards. They work alongside group champions, who monitor Urenco's performance against its non-financial KPIs in each of its six focus areas.

### The Sustainability Committee

To augment and support our management of sustainability, in 2013 we established a Sustainability Committee. The Committee's meetings take place three times, including at one enrichment facility, with senior management attending from across the organisation. This approach ensures that sustainability is incorporated into all operational and strategic decision making and embedded across the organisation. The Chair of the Sustainability Committee, Miriam Maes, is also a Non- Executive Director and Member of our Audit Committee, and her Board-level involvement demonstrates the depth of our commitment in this area.

The sharing of information and decision making at Urenco takes place through the Senior Leadership Forum and Executive Committee. These bodies bring various senior leadership functions together to help improve the quality of our decision making. They provide additional high level support to the work of the Sustainability Committee and help to drive our performance in this area.

### Supporting our sustainability endeavours

The overall responsibility for sustainability lies with our Director of Corporate Communications, PR and Sustainability. This reinforces our organisation-wide approach to the management of sustainability.

### Working with our regulators

In each of the countries where we operate, we work closely with the regulators and report to them on an ongoing basis. Government authorities regulate and approve the design and operating principles of our facilities to ensure safety and security.

They also monitor and inspect them to check compliance with all relevant legislation.

### Informing and involving employees

To provide regular updates on developments within the organisation, Urenco's CEO, CFO and the Managing Directors of all enrichment facilities communicate regularly with our employees. In addition, the CEO is invited to an annual forum of employee-nominated representatives from across the organisation who are brought together to discuss business matters. Any issues raised are accounted for in our stakeholder log, a summary of which is shown on page 9.

### Reporting on our financial performance

Our 2018 Annual Report and Accounts provides an overview of Urenco's business, economic and operational performance and market presence.



<https://urencocom/investors/annual-report>