

Sustainability policy

Urenco is committed to contributing to a sustainable net zero carbon future. Our purpose is enriching the future with carbon free energy, helping to decarbonise the world. We will operate safely and form partnerships with our supply chain to deliver measurable positive impact for our people and our communities. Our strategy for a sustainable future places sustainability as integral to everything we do. This policy covers the Urenco Group and all its legal entities.

Our sustainability strategy is underpinned by three building blocks:

- Environmental Impact
- Social Impact
- Governance & Ethics

Environmental Impact - Urenco enables the generation of low carbon electricity. We will responsibly manage our use of natural resources, aspire to achieve net zero carbon emissions in advance of 2040 and deliver sustainable stewardship of nuclear materials. We will engage with supply chain partners to reduce the environmental impact of their products and services.

Social Impact - Safety is a priority in everything we do. Our people form the foundation of 'Our Strategy' and act as an enabler to ensure a sustainable future. We strive to be a good neighbour and provide practical and financial support to our local communities. Our Social Investment programme offers opportunities for education, internships and multi-year charitable donations. We will engage with society to advocate the role of nuclear in a balanced energy mix.

Governance & Ethics - We are committed to complying with regulatory frameworks. We preserve the security of the civil nuclear industry through our non-proliferation standards and operate in an open and accountable manner, ensuring Urenco remains a trustworthy and valuable contributor to society.

Material sustainability topics are identified by a Materiality Audit undertaken every three years. Urenco utilises the Global Reporting Initiative's (GRI) Standards, one of the leading sustainability reporting frameworks worldwide to disclose data on our sustainability impacts. We also make a valuable contribution to selected United Nations Sustainable Development Goals (SDGs).

Urenco is an active member of several valuable sustainability organisations, including the UN Global Compact and the World Business Council for Sustainable Development. Progress against our sustainability targets is externally verified by third party assurance to demonstrate our commitment to transparency.

Leadership and responsibilities

Leadership of the sustainability programme cascades down throughout the organisation. The CEO is the executive sponsor for sustainability and ultimately accountable for all associated targets and objectives. Governance and oversight are provided by the Executive Committee and Sustainability Committee of the Board of Directors of Urenco Limited.

Area	Exec/Senior Sponsor
Net Zero and environmental impact	Chief Operating Officer
Social impact programme	Head of Communications
Inclusivity and Diversity	Chief People and Culture Officer
Governance (including human rights)	General Counsel

Targets and Reporting

Sustainability metrics are set annual basis and approved by the Sustainability Committee. Performance against the targets is reviewed throughout the year. Data undergoes verification and is then externally assured by an independent third party.