

Urenco Enrichment Company Limited

Strategic Report

Section 172(1) Statement

Section 172 of the Companies Act 2006 requires a director of a company to act in the way he or she considers, in good faith, would most likely promote the success of the company for the benefit of its members as a whole. In doing this section 172 requires directors to have regard, amongst other matters, to the:

- likely consequences of any decisions in the long-term;
- interests of the company's employees;
- need to foster the company's business relationships with suppliers, customers and others;
- impact of the company's operations on the community and environment;
- desirability of the company maintaining a reputation for high standards of business conduct ;
and
- need to act fairly as between members of the company.

In discharging our section 172 duties we have regard to the matters set out above. In addition, we also have regard to other factors which we consider relevant to the decision being made. By considering the Company's purpose, vision and values together with its strategic priorities and having a process in place for decision making, we aim to make sure that our decisions are consistent and predictable.

We delegate authority for day-to-day management of the Company to executives and then engage management in setting, approving and overseeing execution of the business strategy and related policies.

The Company's key stakeholders are its workforce and customers. The views of and the impact of the Company's activities on those stakeholders are an important consideration for the Directors when making relevant decisions. The size and spread of both the Company's stakeholders and the Urenco Limited Group means that generally our stakeholder engagement takes place at an operational and group level. We find that as well as being a more efficient and effective approach, this also helps us achieve a greater positive impact on environmental, social and other issues than by working alone as an individual company. For details on some of the engagement that takes place with the Group's stakeholders so as to encourage the Directors to understand the issues to which they must have regard please see page 28 of the Urenco Limited 2021 Annual Report.

From the perspective of the Board, as a result of the group governance structure, the matters that it is responsible for considering under section 172 (1) of the Companies Act 2006 have been considered to an appropriate extent by the Urenco Limited Board in relation to both the Group and the Company. To the extent necessary for an understanding of the development, performance and position of the Company, an explanation of how the Board of Directors of Urenco Limited has considered the matters set out in section 172 (for the Group and for the Company) is set out on pages 12-15 (our culture, diversity and inclusion), pages 28-29 (key stakeholder engagement in 2021), pages 20-25 (sustainability), pages 52-57 (Audit Committee Report) and page 58 (Sustainability Committee Report) of the Urenco Limited Group's 2021 Annual Report which does not form part of this report.

Approved and authorised on behalf of the Board

L Odeh
Director
Date: 31 May 2022