



ISAE 3000 Assurance Statement

Independent Assurance of Urenco Group's 2024 Sustainability Data

Urenco Group

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Basis of Report

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1.0 The Nature of the Assurance

This is a report by SLR Consulting Limited (“SLR”) for Anna Macdonald, Sustainability Reporting Lead, Urenco Group (“Urenco”).

SLR has undertaken limited assurance of selected 2024 sustainability indicators of Urenco (see Tables 1, 2, 3 and 4).

- The greenhouse gas (GHG) emissions data scopes 1 & 2 was assured against the WRI / WBCSD Greenhouse Gas Protocol, 2015 revised edition, and the appropriate GHG conversion factors for company reporting as published by UK Department for Business, Energy and Industrial Strategy (BEIS), International Energy Agency (IEA), and Association of Issuing Bodies (AIB).
- Energy, water, waste, social impact, and governance & ethics data was assured against the Global Reporting Initiative’s Principles of Accuracy, Clarity, Comparability, Completeness, Timeliness and Verifiability.

The sustainability data (including GHG emissions, energy, water, waste, social impact, and governance & ethics) assured relates to Urenco’s owned and leased facilities in its operational control across all geographies, for the reporting period 01 January 2024 to 31 December 2024.

Urenco is entirely and solely responsible for the production and publication of the data assured, and SLR for its assurance.

This engagement was performed in accordance with the International Standard on Assurance Engagement (ISAE) 3000 (Assurance Engagements other than Audits or Reviews of Historical Financial Information) (2020) and the relevant subject-matter specific ISAE for GHG data (ISAE 3410, Assurance Engagements on Greenhouse Gas Statements).

GHG quantification is subject to inherent uncertainty due to factors such as incomplete scientific knowledge about the global warming potential of different GHGs and uncertainty around the models and parameters used in estimating GHG emissions.

SLR has complied with the requirements for independence, professional ethics, and quality control as stipulated by ISAE 3000 (2020) Requirements 3a and 3b.

2.0 Assurance Work Performed

The assurance work was commissioned on 30th September 2024 and was completed on 18th February 2025. Detailed records were kept of meetings and correspondence relating to the assurance. A team of two, led by Lucy Dugdale-Moore, Managing Consultant, undertook the assurance and commentary process. Director, Sarah Gillett, acted as adviser to the group.

The assurance engagement was undertaken to a **limited** level and involved the following activities:

Regarding environmental data sets:

1. In-depth management interviews with key people at Urenco (including Urenco’s Sustainability Reporting Lead) to understand Urenco’s processes for management, reporting and performance improvement in these areas.
2. A review of Urenco’s current GHG Accounting and Reporting process document.
3. A review of underlying data sources and substantiating evidence to support this year’s reporting, to assess robustness of monitoring and reporting systems.



4. A review of year-on-year environmental performance trends to identify any significant changes in operational eco-efficiency and investigate the reasons behind these trends.
5. A review of GHG emission data calculations and relevant emission factors against the GHG Protocol and applicable standards.
6. A review of group-wide data consolidation and reporting to check for errors or omissions in data analysis, consistency with underlying data sets and reasonableness of reporting.
7. The development of a documented log recording all data queries, and the steps taken to close out all queries.

Regarding Social Impact and Governance & Ethics data sets:

1. Conducted calls with the data owners of each data set to understand the management systems that generated the data.
2. Received and checked data from each data source.
3. Considered year-on-year trends shown by data received and, where necessary, interrogated data owner about these trends.
4. Carried out spot checks on data received against underlying data sources.
5. Where necessary, had further calls to resolve any remaining queries regarding evidence or data management systems.
6. Retained full records of communication with data owners.

The scope of the assurance is summarised below. The tables below present emissions, energy use and social and governance metrics associated with Urenco for the assured sources.

Table 1: GHG emissions

Indicator	Source	Unit	Quantity
Scope 1 GHG emissions	Combustion of fuel, refrigerants, and operation of facilities	Tonnes CO ₂ e	9,444
Scope 2 GHG emissions (location-based)	Purchased electricity, heat and steam	Tonnes CO ₂ e	169,301
Scope 2 GHG emissions (market-based)	Purchased electricity, heat and steam	Tonnes CO ₂ e	82,948
Refrigerants	HFC-134a, HFC-245fa, R134a, R22, R23, R404A, R407C, R410A, R452a, R507	Tonnes CO ₂ e	3,557



Table 2: Energy consumption

Indicator	Unit	Quantity
Electricity	kWh	534,981,041
Natural Gas	kWh	27,752,561
Fuel Oil	kWh	1,150,893
Diesel	kWh	1,674,060
Petrol	kWh	397,240
Propane	kWh	0
Biodiesel HVO	kWh	33,566

Table 3: Other environmental indicators

Indicator	Description	Unit	Quantity
Water consumption	Total m ³ of water consumed	Cubic Metres	249,490
Water withdrawn	Total m ³ of water withdrawn	Cubic Metres	454,290
Water discharged	Total m ³ of water discharged	Cubic Metres	204,800
Hazardous waste	Total tonnes of hazardous waste generated	Tonnes	72
Non-hazardous Waste	Total tonnes of hazardous waste generated	Tonnes	722
Refrigerants	HFC-134a, HFC-245fa, R134a, R22, R23, R404A, R407C, R410A, R452a, R507	Kg	1,907



Table 4: Social Impact

Indicator	2023	2024
Rolling number of interns supported each year ¹	26	17
Total spend on Social Impact Programme ²	€1,861,764.36	€1,774,312.45
Women in A-D roles ³	19% (40 out of 209 employees)	22% (55 out of 246 employees)
The number of employees who have completed inclusion and diversity training ⁴		97%

Table 5: Governance and Ethics

KPI	2023	2024
Total Recordable Incident Rate ⁵	0.248	0.291
Number of fatalities	0	0
Number of nuclear safety or proliferation regulatory breaches	0	0

3.0 Independence

SLR is a specialist management consultancy, advising corporations that seek to improve their economic, social, and environmental performance around the world and is a leading assessor of corporate responsibility and sustainability reports.

SLR has worked with Urenco on assuring its Scope 1 and Scope 2 environmental data since 2016. The 2024 Assurance was the third year SLR has assured the Social Impact and Governance & Ethics data. SLR Consulting Limited has worked with Urenco on its Taskforce on Climate-related Financial Disclosures (TCFD) disclosure, Scope 3 emissions measurement, and CDP submission in the 2024 reporting period. Additionally, B4SI, part of SLR Consulting, has supported Urenco in their application of the B4SI Framework to measure and manage their community investment.

¹ Rolling number of interns supported each year refers to the total number of interns that are hosted by Urenco within the reporting year.

² Social Impact Programme Spend includes any money spent by Urenco as part of the Social Impact Programme (SIP). Each year, the SIP budget is decided by the Executive Committee (ExCom) and approved by the Sustainability Committee and made available for the following spend: local community donations, STEM outreach via the Richie Programme, Internships via the IAEA Marie Skłodowska Curie Fellowship, and Partnerships with local and global charities. It does not include other Urenco spend on site organised internships, non-commercial sponsorships, and other community donation programmes.

³ "A-D" refers to Urenco's job grade system. A Grades are Executive Directors, B Grades are major functional or operational owners, C Grades are medium functional or operational owners and D Grades are either visible managerial positions managing significant operations or services, or professional positions that are the primary specialist and critical to strategy. This indicator represents the share of A-D roles that are occupied by women (as a percentage).

⁴ Urenco outsources inclusive training called 'EmpoweringU' that covers inclusion and diversity, unconscious bias and micro-behaviours, and practice using tools to disrupt and challenge bias. This indicator represents the share of employees that have completed inclusion and diversity training (as a percentage of total employees).

⁵ Total Recordable Incident Rate (TRIR) represents the total number of Lost Time Injuries (LTIs), Medical Treatment Injuries (MTIs), and Restricted Work Cases (RWCs) during the reporting year per 200,000 hours worked.



SLR and the team assuring the data have had no input into the management systems, processes and methodologies used to prepare the assured GHG emissions, energy, waste, water, refrigerants, social impact, or governance & ethics data.

4.0 Conclusion

Based on the scope of work and assurance procedures performed, nothing has come to our attention that causes us to believe that:

- The GHG emissions data scopes 1 & 2 are not prepared, in all material respects, in accordance with the WRI / WBCSD Greenhouse Gas Protocol, 2015 revised edition, and the appropriate GHG conversion factors for company reporting as published by UK Department for Business, Energy and Industrial Strategy (BEIS), International Energy Agency (IEA), and Association of Issuing Bodies (AIB).
- The energy, water, waste, social impact, and governance & ethics data are not prepared, in all material respects, in accordance with the Global Reporting Initiative's Principles of Accuracy, Clarity, Comparability, Completeness, Timeliness and Verifiability.

SLR Consulting Limited

London

18th February 2025

